



CUSTOMER PO:

165 N Lively Blvd | Elk Grove Village, IL 60007 T 847.437.2654 | F 847.437.2660 | identatronics.com

| SALESPERSON: Scott Berry | SBerry 300 (RMetcalf 126) | DATE: | 9/19/2016 | |
|--------------------------|---|-------------------------------|------------------------|---------------|
| SOLD TO: | Village of Westmont | ATTENTION: | Glen Liljeberg | |
| ADDRESS: | 31 West Quincy Street | PHONE: | 630-981-6241 | ext. |
| CITY, STATE ZIP: | Westmont, Illinois 60559 | FAX: | | |
| EMAIL: | gliljeberg@westmont.il.gov | OTHER: | | |
| SHIP TO: | Village of Westmont | ATTENTION: | Glen Liljeberg | |
| ADDRESS: | 31 West Quincy Street | PHONE: | 630-981-6241 | ext. |
| CITY, STATE ZIP: | Westmont, Illinois 60559 | FAX: | | |
| EMAIL: | gliljeberg@westmont.il.gov | OTHER: | | |
| **SYSTEM DESCRIPTION** | vIDix LABOR Solution, 220 Employees, 30 Manager Supervisors, Datemployee Self Service App, Accruals Module, vIDix NOTIFY With 10 Servimity Reader Badge Clock Terminals With PoE (Power Over Ethe | Standard Notifications, vIDix | SCHEDULER With 2 Train | |
| TERMS OF SALE: | 60 Month Rental Payment (ACH) After One Time Fee(s) | Card # | | |
| | Pricing is guaranteed for the Term of the Agreement (no increases) | Ехр. | | Security Code |
| ITEM PART# | DESCRIPTION | | | TOTAL EXT |
| 1 | Cloud Services Summary: | | | |
| 2 | Estimated Monthly Recurring Fee Subtotal \$2,201.75 | | | |
| 3 | One Time Setup Fee Subtotal \$13,795.00 | | | |
| 4 | Estimated Monthly Recurring Fee | | | |
| 5 CLD_USERS | vIDix Manager Access, 15 Manager Licenses | | | |
| 6 CLD_ADDUSER | vIDix Manager Access, 15 Additional Manager Licenses | | | |
| 7 CLD_LBR | vIDix LABOR Cloud, 220 Employees | | | |
| 8 CLD_LBR-APP | vIDix LABOR App, 220 Employees | | | |
| 9 CLD_LBR-ACR | vIDix Accruals Cloud, 220 Employees, 2 Policies | | | |
| 10 CLD_LBR-PTS | vIDix Points Cloud, 220 Employees, 2 Policies | | | |
| 11 CLD_LBR-QLF | vIDix Qualifications Cloud, 220 Employees, 2 Policies | | | |
| 12 | vIDix Labor Terminal Config A | | | |
| 13 CLD_MXS2000/05 | 7 MAX Terminal, Proximity Reader | | | |
| 14 CLD_MXS-POE/K03 | 7 Power Over Ethernet Kits | | | |
| 15 CLD_BRIDGE | vIDix Data Bridge Cloud, 220 Employees, 4 Links | | | |
| 16 CLD_VSR | vIDix SCHEDULER Cloud, 220 Employees | | | |
| 17 CLD_VSR-APP | vIDix SCHEDULER App, 220 Employees | | | |
| 18 CLD_NFS | vIDix NOTIFY Cloud, 10 Standard Notifications, 220 Employees | | | |
| 19 | Estimated Monthly Recurring Fee Subtotal | | | \$2,201.75 |
| 20 | One Time Setup Fee | | | |
| 21 CLD_LBR-PIT | PIT for vIDix LABOR Cloud, 220 Employees | | | |
| 22 CLD_LBR-APP-PIT | PIT for vIDix Labor App | | | |
| 23 CLD_LBR-ACR2-250-PIT | PIT for 2 vIDix Accruals Policies | | | |
| 24 CLD_LBR-PTS2-250-PIT | PIT for 2 vIDix Points Policies | | | |
| 25 CLD_LBR-QLF2-250-PIT | PIT for 2 vIDix Qualifications Policies | | | |
| 26 TERM-PIT | PIT for 7 Terminal | | | |
| 27 CLD_BRIDGE-PIT | PIT for vIDix Data Bridge Cloud, 220 Employees, 4 Links | | | |
| 28 CLD_VSR-PIT | PIT for vIDix SCHEDULER Cloud, 220 Employees | | | |
| 29 CLD_VSR-TT | 2 Training Tracks for vIDix SCHEDULER Cloud | | | |

JOB NAME:

Continued on Page 2





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| CITY, STATE ZIP: | Westmont, Illinois 60559 | FAX: | | |
| EMAIL: | gliljeberg@westmont.il.gov | OTHER: | | |
| PAYMENT METHOD: | Proximity Reader Badge Clock Terminals With PoE (Power Over Ethernet | y, FII (FIOGIAIIIIIII), IIII | nementation, & Frankly | |
| TERMS OF SALE: | 60 Month Rental Payment (ACH) After One Time Fee(s) | | | |
| | Pricing is guaranteed for the Term of the Agreement (no increases) | | | |
| ITEM PART# | DESCRIPTION | | | TOTAL EXT. |
| 30 CLD_NFS-PIT | vIDix NOTIFY Cloud, 220 Employees Implementation Services | | | |
| 31 | One Time Setup Fee Subtotal | | | \$13,795.00 |
| | | | | |
| | | | | |
| | | | | |

\$15,996.75 plus tax

EST. SALES TX EST. FREIGHT TOTAL

plus shipping \$15,996,75 \$15,996.75 DEPOSIT BALANCE

The attached proposal is valid for thirty (30) Days. After thirty (30) Days, the proposal may be withdrawn at any time. By signing this Agreement, customer agrees to all the Agreement Terms & Conditions on Page 3. IDENTATRONICS will commence final connections, check-out, certification, and training upon receipt of 90% of the total order will apply on any past due amounts at a rate of 1.5% *18% APR or \$25.00 whichever is

| IDENTATRONICS CORPORATE APPROVAL: | | CUSTOMER: | |
|-----------------------------------|--|-----------|--|
| BY (X): | | BY (X): | |
| TITLE: | | TITLE: | |
| DATE: | | DATE: | |

IDENTATRONICS Please Remit Checks to:

c/o BAN-KOE COMPANIES

9100 WEST BLOOMINGTON FREEWAY

BLOOMINGTON, MN 55431

IDENTATRONICS.

SALES ORDER TERMS & CONDITIONS

- 1. All orders are subject to the approval of Identatronics (hereinafter "Identatronics") corporate office in Minneapolis, Minnesota, and are non-cancelable. The Terms and Conditions of this Sales Agreement ("Agreement") shall prevail notwithstanding any variance with the Terms and Conditions of any purchase order or other document submitted by Customer. Customer may continue to purchase products from Identatronics from time to time, in which case the Terms and Conditions of this Agreement shall govern all future sales between the parties.
- 2. Terms are net cash. Bills are due when rendered. A 1 1/2% per month service charge is added to all amounts not paid within thirty (30) days of shipping date. Customer is responsible for any sales or similar taxes, however designated, levied or based on the sale price of the product or service sold, or its use (including state and local privilege or excise taxes), unless it provides Identatronics with an exemption certificate. If full payment is not made within ninety (90) days (See Rental terms below, if Customer Sales Agreement is a Rental) of the shipping date, Customer is responsible for all expenses, including legal fees, incurred by Identatronics with regard to collection. Delivery is F.O.B. point of shipment. Risk of loss or damage is passed to Customer upon shipment. Identatronics reserves the right to refuse shipment to a Customer who has an unacceptable outstanding balance overdue with Identatronics; and/or to stop work on a project until payment is made.
- 3. Identatronics shall not be liable for delays in delivery due to causes beyond its control. No omission or delay by Identatronics at any time in enforcement of its rights hereunder shall be a waiver of such rights, nor shall it affect the right of Identatronics to enforce such rights thereafter. Customer agrees that if it delays the installation, if any, to focus on another project or to work on an internal issue, or if it delays the installation for any other reason, final payment under the terms of this Agreement is due and payable in full within three (3) weeks of the request for such a delay.
- 4. Identatronics warrants that all products shall be free from defects in material and workmanship for a period of ninety (90) days from the shipment date. This warranty is extended to the original end-user purchaser only, and is subject to all the conditions and limitations set forth by the original equipment manufacturer. The above warranty shall not apply to any products or parts thereof in the event of: Damages, defects or malfunctions resulting from misuse, accident, neglect, tampering, unusual physical or electrical stress or from causes other than those relating to normal and intended use. Failure of an end-user to provide and maintain a suitable installation environment. Malfunction resulting from the use of timecards, badges or supplies not approved by Identatronics or the original equipment manufacturer. Specifically excluded from this warranty are inking rollers, ribbons, light bulbs, fuses and other expendable items of like use.

EXCEPT AS HEREIN EXPRESSLY STATED, THERE ARE NO WARRANTIES, EXPRESS OR IMPLIED, BY OPERATION OF LAW OR OTHERWISE, MADE OR AUTHORIZED TO BE MADE WITH RESPECT TO ANY ITEMS OR SERVICES FURNISHED HEREUNDER. IDENTATRONICS DISCLAIMS ANY IMPLIED WARRANTY OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.

- 5. Repairs or replacements under this warranty may be made only by Identatronics or the manufacturer, and will be made during business hours only after Identatronics is notified of a problem during the warranty period and determines that it results from defective material or workmanship under this warranty. Repair and/or replacement are the exclusive remedies for defective products.
- 6. Customer understands that the Agreement may include an estimate of professional services hours that will be used for planning meetings, software configuration (on or off site), documenting surveys, testing parameter setup, etc. These professional services hours are a good faith estimate only, based upon Identatronics's historical implementation data. Customer agrees that if it uses all the estimated hours and the project is not yet completed, it will have the option to purchase additional hours to complete the project at the agreed upon hourly rate charged by Identatronics. Identatronics will inform Customer of the project as the estimated hours are used. Additionally, if the Identatronics Project Manager identifies that Customer is requesting services that are "out of scope" or services that were not included in the hourly estimate, the Identatronics Project Manager will bring this to Customer's Project Manager's attention at that time. If the requested services are "out of scope" and Customer agrees to proceed with such services, Customer agrees that it will pay for the additional tasks at the agreed upon hourly rate charged by Identatronics for such service.
- 7. If this Agreement includes professional services hours, the following applies: During the term and for a two (2) -year period following expiration or termination of this Agreement: Customer agrees for itself and for its affiliates not to (i) solicit for employment (directly or indirectly) any employee of Identatronics or (ii) solicit for employment any former employee of Identatronics within one (1) year of the former employee's termination from Identatronics. "Employment" is defined to include, but is not limited to, permanent, temporary, full-time and part-time work for the employer, as well as the employer's hiring of the employee as an independent contractor or consultant, or the employer's use of a third party such as an employment agency to obtain the employee's services.
- 8. Excess hardware may be returned only with Identatronics's written consent. Prevailing restocking & handling charges will be applied on returns, in addition to any transportation & freight costs. All goods must be returned in saleable condition or additional charges will be applied. Returns will not be honored unless covered by a signed credit memorandum. Return of software is governed by the software license agreement.

IN NO EVENT SHALL IDENTATRONICS BE LIABLE FOR ANY LOSS OF PROFITS OR OTHER INCIDENTAL, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES IN CONNECTION WITH OR ARISING OUT OF THIS AGREEMENT. IN NO EVENT SHALL IDENTATRONICS'S TOTAL CUMULATIVE LIABILITY HEREUNDER, FROM ALL CAUSES OF ACTION OF ANY KIND, WHETHER ARISING UNDER CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, BREACH OF WARRANTY OR OTHERWISS, EXCEED THE AMOUNT PAID BY CUSTOMER FOR THE DEFECTIVE PRODUCT PROVIDED UNDER THIS AGREEMENT. THE PARTIES AGREE THAT THESE LIMITATIONS OF LIABILITY WILL SURVIVE EVEN IF ANY OTHER PORTION OF THIS AGREEMENT IS FOUND TO BE INVALID OR UNENFORCEABLE UNDER ANY STATUTE, REGULATION, ORDINANCE, EXECUTIVE ORDER, OR OTHER RULE OF LAW.

- 9. This Agreement, combined with any applicable license agreements constitutes the entire Agreement between Identatronics and Customer for hardware and software (excluding technical service programs "TSPs"). This Agreement supersedes all prior or contemporaneous representations, negotiations, or other communications between the parties relating to this Agreement's subject matter. This Agreement may be amended only in writing signed by both parties.
- 10. No action, regardless of form, may be brought by either party more than one (1) year after the cause of action has arisen, except that an action for non-payment may be brought by Identatronics within two (2) years after Customer's last payment.
- 11. The parties agree that any controversy or claim arising out of or relating to this Agreement, or the breach thereof, shall be settled by arbitration administered by the American Arbitration Association in accordance with its Commercial Arbitration Rules, and judgment on the award rendered by the arbitrator may be entered in any court having jurisdiction thereof. The arbitrators shall apply Minnesota substantive law to the proceeding (without regard to the choice of law provisions of any jurisdiction) except to the extent federal law would apply to any claim. Any arbitration proceeding under this Agreement shall be conducted in Minneapolis, Minnesota. Either party also may, without waiving any remedy under this Agreement, seek from any court in Minnesota having jurisdiction any interim or provisional relief that is necessary to protect the rights or property of that party, pending the establishment of the arbitral tribunal, or pending the arbitral tribunal's determination of the merits of the controversy. The arbitrator will have no authority to award punitive or other damages not measured by the prevailing party's actual damages, except as may be required by statute.
- 12. Customer agrees and is contracting for the minimum term (number of monthly payments term) listed on the Sales Agreement (page 1). If the customer ceases to use the system any time during that term, Customer agrees to continue to make monthly payments until term is satisfied OR make one final payment of monthly payment times the number of months left in the term.
- 13. Under a Rental Agreement all equipment, software, remains the property of Identatronics. Any damage or loss due to vandalism, Acts of God (flood, fire, etc.), theft, or intentional misuse is the responsibility of the Customer and/or Customer's insurance company. It is the Customer's responsibility to insure the equipment and/or take responsibility for any replacement costs due to such incidents.
- 14. In the case of (Customer) company sale, acquisition, or merger Customer agrees to notify Identatronics, protect Identatronics property for proper and timely return to Identatronics, and/or be responsible for the replacement costs and satisfaction of payment obligation.





AUTHORIZATION AGREEMENT FOR PREARRANGED PAYMENTS (DEBIT)

| DATE | Monday, September 19, | 2016 | |
|--|---|---|---|
| BUSINESS NAME | Village of Westmont | | |
| ADDRESS | 31 West Quincy Street | | |
| | Westmont, Illinois 60559 | | |
| • | | , , | count indicated below and the financial, to debit the same to such account. |
| INVOICES FOR AL ACCOUNT. | L SERVICES RENDERED V | VILL BE DIRECT DEB | ITED FROM THIS DESIGNATED |
| FINANCIAL INSTITU | <u>JTION</u> | | |
| BANK NAME | | | |
| ADDRESS | | | |
| | | | |
| FI TRANSIT/ABA # | | | |
| ACCOUNT # | | | |
| | Please attach a voided check or ner document. This authority is to r | | nformation. Identatronics will complete received |
| termination within 72 haccount. After accound credit to my (our) account | nours. I (we) have the right to stop t has been charged, I (we) have | p payment of a debit entry the right to have the amoung issuance of my (our) F | m me (or authorized person(s) of its y by notification to FI prior to charging unt of an erroneous debit immediately FI statement or 45 days after posting, |
| NAME(S) | | SIGNATURE(S) | |
| | | | |
| DATE | 09/19/16 | CLIENT# | |
| SALES PERSON | SBerry 300 (RMetcalf 126) | | |